



Speha fresia



Speha Fresia Co-operative Company

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CRE8IVE

Project Meeting, Rome (IT), 26th/27th November 2015





Speha fresia

Speha Fresia has been operating since 1983 in the fields of Consulting, Training and Socio-economic Research.

Since 2003 Speha Fresia is conformed to the quality management systems standard UNI EN ISO 9001:2008, as regards:

- ❑ provision of job guidance and counselling services and services for local development
- ❑ design of systemic measures in support of disadvantaged groups, social research services
- ❑ continuous and lifelong learning training activities





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We are registered also as:

- Certificated body in the short lists of the Ministry of Labour and Social Welfare to work with people with migrant background, and of the Ministry Council Presidency – Equal opportunity Department to fight against all forms of discrimination
- Research centre at the National Register of Research (code G02900BT)
- Provider of research and monitoring/evaluation of ISFOL and FORMEZ
- Tutorial organisation for the Master in «Economy of cooperative enterprises» with the University of Roma TRE, Dep. of Economy
- Promoter of continuous training for cooperative enterprises at national level with FOONCOOP (Inter-professional funds)
- Labour Agency in the Region Lazio since 2015





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Company team

14 company members (6 men & 8 women)

Workers (advisors, educators/trainers, coaches, researchers, project managers, administrative and technical staff):

- 6 senior members (4 women & 2 men)
- 3 employees members (2 women & 1 man)
- 3 advisors members (1 woman & 2 men)
- 1 employee (1 woman - Palermo)
- 1 internship fellow (man - Palermo)
- 1 handyman (man)
- Around 70 practitioners certified for the guidance and training activities

2 centres, one in Rome (Lazio) and one in Sicily (Palermo), are certified for guidance and training





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Lifelong Learning Programme

INNOMECE moving minds

EN ▼

[INNOMECE Products](#)

[Learning in Later Life](#)

[About INNOMECE](#)

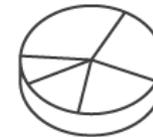
New ways of learning in later life.



For Practitioners



For Elderly People



For Stakeholders



Project INNOMECE offers social activities for elderly people, effective methods and tools for practitioners, and useful ideas for all that engage in lifelong learning.





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Lifelong Learning Programme



GRUNDTVIG MULTILATERAL PROJECT REALIZE TRANSCULTURAL BIOGRAPHY WORK IN ADULT EDUCATION

<http://www.realizeproject.eu>

"When we think of the world's future, we always mean the destination it will reach if it keeps going in the direction we can see it going in now; it does not occur to us that its path is not a straight line but a curve, constantly changing direction"
Ludwig Wittgenstein, Culture and Value, 1929



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With the support of the Lifelong Learning Programme of the European Union

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MISSION



B-PLAN IS A GUIDANCE METHODOLOGY AIMING AT STRENGTHENING THE INDIVIDUAL AWARENESS ON THE ENTREPRENEURIAL SKILLS NECESSARY TO START-UP A SUCCESSFUL BUSINESS MAINLY AMONG THOSE UNDERREPRESENTED INDIVIDUALS, LIKE YOUNG PEOPLE, WOMEN, PEOPLE WITH MIGRANT BACKGROUND OR LOW SKILLED.



PERSONAL SATISFACTION AND MARKET SUSTAINABILITY ARE THE TWO POLES TAKEN INTO ACCOUNT, FOCUSING WITH OUR GUIDANCE MODEL THE INDIVIDUAL EMPOWERMENT THROUGH A "BILAN DE COMPETENCE" ABLE TO SUPPORT THE PERSONAL EFFORTS TO AN INFORMED AND AWARE DECISION MAKING PROCESS.



SELF-EMPLOYEES OR MICRO-ENTERPRISES MEMBERS NEED TO FOCUS MORE THEIR REFLEXIONS ON THE PERSONAL STRENGTH AND WEAK POINTS TO BETTER COPE WITH THE MARKET SUSTAINABILITY, PROMOTING COLLABORATIVE AND COOPERATIVE APPROACHES VERSUS COMPETITION, THROUGH THE CREATION OF SOCIAL NETWORKS, THE GENERATION OF PARTNERSHIPS AND THE ACTIVE STAKEHOLDERS ENGAGEMENT.



B-PLAN GUIDANCE MODEL WILL BE AVAILABLE THANKS TO THE OPERATIVE HANDBOOK AS FIRST STEP OF AN OPEN AND WIDE DISCUSSION WITH EUROPEAN GUIDANCE DEALERS THROUGH THE VIRTUAL SOCIAL NETWORK AIMED AT IMPROVING THE MODEL AND ITS EFFECTIVENESS, FOSTERING ITS EXPLOITATION AND CONTEXTUALISATION.



WORK IN PROGRESS

15th - 16th December 2011

The seventh transnational meeting of B-Plan in Perugia (IT), hosting partner Sviluppumbria. See the working programme.

[program.pdf](#)
[photo](#)

15th - 17th September 2011

The sixth transnational meeting of B-Plan in Burgas (BG), hosting partner Second Chance Association. See the working programme.

[program.pdf](#)
[photo](#)

12th July 2011

B-Plan National meeting in Rome amongst



IN PARTNERSHIP WITH



bplan

SKILLING
YOUR FUTURE



English

Italiano

Română

Polski

Slovenský

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Speha Fresia
SOCIETÀ COOPERATIVA



Association for Education and
Sustainable Development

PROCESY
INWESTYCYJNE

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B-PLAN 2°ROUND

Lifelong Learning Programme

Leonardo da Vinci Transfer of Innovation Project

CODE PROJECT: 2012-1-IT-LEO05-02826

CODE CUP: G92F12000160006



NEWS



Terzo partnership meeting
ottobre, 2013

testo titolo news inglese

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Secondo partnership
meeting in Nitra
maggio, 2013

seconda News italiano il resto
dell'articolo [Read More »](#)



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INTERNAL PLATFORM

e-MENTOR project

e-Learning environment for 3M Actors: Managers, Mentors, Mentees



**e-MENTORING
PROCESS**
virtual learning
for registered users



3M ACTORS
Self-directed learning
on e-Mentoring process



MENTEE
Self-directed learning
on employability



MENTEE
Self-directed learning
on entrepreneurship



**SOCIAL
NETWORKS**
for Manager,
Mentor, Mentee





MENU

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The Project



GECO (Green Economy and Competences of Organisation) is a "Transfer of Innovation" Project approved by Italian National Agency and co-financed within Lifelong Learning Programme. It refers to National Priority nr. 3: "Developing professional competences in relationship with needs of labour market – new skills for new jobs".

GECO project is aimed to improve training quality into job context and is based on Mr. Guy Le Boterf methodology, linking professional needs analysis and training design through the logic of "aging with competence" at the work place

[Read more...](#)

LOGIN



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PARTNERS



News



The transnational partnership includes Italy, Greece and Latvia, which interface with Guy Le Boterf in France. The activity distribution takes into account both



3st



X MUNICIPALITY OF ROME – SOCIAL MUNICIPAL PLAN

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X MUNICIPALITY OF ROME – SOCIAL MUNICIPAL PLAN

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PRINCIPALI CRITICITÀ

P.S. CITTADINO
NON APPROVATO!
MAGGIORA !!

QUANTE RISORSE
ASSORBIRÀ IL PROG.
REG. DELLE "CASI"?

RIFORMA DELLA
ASSISTENZA
DOMICILIARE

ANCORA SENZA
DIRAMENTE UOCCO
AL MUN. X !!

SIAMO SENZA PMY
E SENZA BILANCIO!

TRASFERIMENTI??
RIDOTTI + ↓ SERV.
AGGIUNTIVO

LEI MOTIV.
"RISORSE DEI FONDI
DEL 60%"

→ IN CORSO SPERIMENTAZIONE
(CON DIFFICOLTÀ) AL MUNICIPIO VIII

POCO PERSONALE
DEDICATO AI
SERVIZI UOCCO

⇒ PROROGA AD
A GOSTO

CON LA CHIUSURA
DEGLI O.P.G. SI
AGGRAVA LA
SITUAZIONE DEI DSP

IMPOVERIMENTO
DELLA CONCESSIONE
DI WELFARE

STIAMO VIVENDO
AL DI SOPRA DELLE
NOSTRE DISPONIBILITÀ

RIFORMA A COSTI
B... COME È
FOSSIBILE??

CIVEDIAMO
A SETTEMBRE

QUALI
INIZIATIVE?

IL MESE MAGICO
DI OTTOBRE!!!

24/27 GIUGNO PMY
SATTI GENERALI DEL
SOBIALE (COM)

INIZIATIVA DELLA
REGIONE LAZIO:
PIATTAFORMA 2.AIT

SOSTENERE INIZIATIVE DEL

ISEE
"DI CONTESTO"
COME CORRISPONDE ALLA
SITUAZIONE CORRISPONTE

GETTITO INDI DA
ASSEGNARE AL PR.
GAGEMENTO DELLE
COOP. SOCIALI
IN ARRETRATO CON
GLI INCASSI DAL
COMUNE DI ROMA

IL S
PUBB
X



ECVET for Elderly Care

EFEC



Lifelong Learning Programme

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***THANK YOU FOR YOUR
ATTENTION!***

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